

Sustainability and Exceeding Standards



ANTLER HOMES



Sustainability in Housebuilding

The majority of local authorities in the UK have declared climate emergencies and are interlinking sustainability into their decisions and policymaking. This is fundamentally changing the construction industry and transforming the way housebuilders build. Small Medium Enterprise (SME) developers like ourselves can play a big part in this challenge.

The UK Government has made a commitment to becoming carbon net zero by 2050. This is achieved when we add no more carbon into the atmosphere than we take away. Multiple industries have taken great strides to achieving this. However, the property industry is still behind as the build environment contributes to 40% of the UK's total carbon footprint. However, sustainability isn't just about becoming net zero, even though it is a big part of the story. Environmental, economical and social impacts have become a key factor in sustainability for today's house building industry.

We are pleased to present our Sustainability Charter which discusses how we face these challenges head on. As a company, Antler Homes are devoted to becoming more sustainable across all aspects of the business and we have set out key targets in how we aim to achieve this.

We have already made some significant progress and aim to be industry leaders on sustainability. We have constructed our first Passivehaus at our site in Amberley. As well as currently working with Chichester's local authority to deliver our first water neutral scheme on our site in Loxwood.

Sustainable Development Goals

In 2015 the United Nations adopted a set of sustainable development goals (SDGs); this was done as a universal call to end poverty and protect the planet. These goals were set out to make a significant difference in how we operate by 2030 and set a blueprint for a more sustainable future.

There are 17 SDGs and they are all integrated. All goals focus on a balance of social, economic and environmental sustainability and they are all interlinked, as one area will affect outcomes in others. This demonstrates that we as an industry make an impact directly or indirectly on all of the SDGs below:



We understand we play a critical element in the delivery towards achieving the SDGs. We have focused our efforts in aligning our targets with the United Nations goals we can directly impact and believe the five goals below as being the most relevant to us:





Our Commitment: Specific Targets

Please see below, the key goals we aim to achieve. The following pages will set a roadmap of how we will achieve these targets through existing and new initiatives.

Biodiversity

Target: We will seek to achieve biodiversity net gain on all new developments with the aim of delivering a 10% net gain from July 2023 onwards.



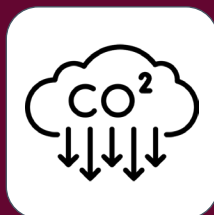
Efficient Homes

Target: To be market leaders in providing efficient sustainable homes which will lead to a more positive impact on the environment.



Processes

Target: To achieve carbon net zero by 2050 staying in line with the Governments' target and to pro-actively maintain our waste management procedure.



Social

Target: To develop our social value by communicating and contributing to local communities and charities, as well as ensuring the well-being, happiness and job satisfaction of all employees and trades.





Biodiversity

Two trees will be planted per home sold. We have partnered with Surrey Wildlife Trust to help us deliver this.

Ecological consumables will be present on every site.

We are looking at ways to incorporate green roofs / green walls into new schemes where feasible.

We will integrate a landscape and ecology management plan to ensure long term value is created.

Our Processes

We have a proactive waste management procedure to ensure site waste is effectively diverted from landfill for recycling as a standard practice by controlled site segregation and disposal by all in the custody chain.

We aim to become carbon neutral by 2030. We will reduce our carbon emissions as much as possible and invest in carbon credits to balance out the remaining amount of carbon emitted by our operations.

We are pursuing partnerships with businesses focused on new carbon positive technology.



Efficient Homes

To continue providing either PV (photovoltaic), air source heat pumps or alternative sustainable energy solutions for all new homes.

Cycle storage will be provided in every development.

Electric car charging capability will be provided on all new developments.

We are using modern methods of construction (MMC) and will continue to incorporate this into our schemes.

Our EPC rating on each new development will be a minimum of a B rating with the aim to achieve A ratings where possible.

We will use sustainable materials and investigate solutions to reduce the embodied carbon in our construction materials and processes.

We are taking a 'fabric first' approach to reduce energy, as well as generating renewable energy on site and offsetting where necessary.

We are incorporating 'A' rated sustainable appliances such as LED light bulbs, low-flush toilets, many other energy-efficient appliances into all new developments, as well as offering water butts and composters to each customer.

We plan to implement solar lighting on upcoming schemes where possible, and we are currently in dialogue with a potential partner who will work alongside us to enhance delivery.

We install water saving taps and appliances, in addition to utilising rainwater harvesting where possible.



Social Impact

We donate to local and national charities that align with our ethics.

We offer one paid day per calendar year for our employees to volunteer.

Flexible working has been incorporated into our business.

We pay for our apprentices' university fees as well as providing them with time off to work on their studies.

Management training days take place annually to ensure management are efficiently running their teams.

We have partnered with Vitality Healthcare to promote a healthier way of living for our employees.

We are looking to implement an Electric Car Salary Sacrifice Scheme and a Cycle To Work scheme in 2024 and we have electric car charging points at our head office for all employees to use.

We are committed to having a diverse and inclusive workforce.

We have several mental health first aiders in the business to ensure employee health is prioritised.

We provide more than real living wage.

We champion women in construction and are members of Woman in Property. We are proud that 38% of our workforce are women.

We recruit from the local areas in which we operate and tender to local suppliers where possible. We engage with and support local communities including undertaking school group visits to site.





Antler Homes
Knightway House, Park Street
Bagshot, Surrey GU19 5AQ



ANTLER HOMES